



GBA POSITION DESCRIPTION

BSM ASSOCIATE CAMPUS MINISTER

GENERAL FOCUS

The core focus of the BSM Associate Campus Minister is the strategic ministry on sub-campuses in Grayson County with a core focus on Austin College. This includes navigating new pathways for ministry, fostering relationships with students through Bible studies, personal discipleship, and campus-wide outreach efforts.

SPIRITUAL FORMATION

The Associate Campus Minister is expected to be an active, committed and growing disciple of Jesus Christ. This formation will be exemplified by:

- engaging in Scripture study
- practicing personal spiritual disciplines
- actively sharing their faith with non-believers
- living a life that is characterized by godly standards in every area

CHURCH MEMBERSHIP

The Associate Campus Minister is required to be an active member of a local Baptist church affiliated with the Grayson Baptist Association. These churches are supportive of and invested in the work of the Association. New employees will receive help in identifying an appropriate GBA-affiliated church.

CHURCH CONNECTIONS

In addition to being a member of a GBA church, The Associate Campus Minister is expected to actively build and maintain connections with other local churches, helping connect students to churches and churches to students. These relationships are essential to the ministry of the Association. The BSM Director and staff will work together to determine what is appropriate within the church and community context.

TIME ON CAMPUS

The Associate Campus Minister is not an administrative office job. The Associate Campus Minister is expected to spend significant time on Austin College and Grayson College campuses meeting students as they engage in outreach and discipling relationships.

TIME ON THE JOB

The Associate Campus Minister works hard, often dedicating long days and late nights during the semester. For example, there will be weeks with weekend retreats or trips that require more hours. There will also be weeks where fewer hours will be required (e.g., during breaks).

MINISTRY EXPECTATIONS

The BSM engages students to follow Christ and transform the world. The well-rounded BSM program will have a clear integrative strategy that includes the following areas: evangelism, discipleship, missions, church involvement and leadership development.

The Associate Campus Minister will have responsibilities related to finances, fostering relationships with church leaders and campus leaders, and general association expectations.

This BSM Associate Campus Minister will be primarily responsible for:

- Weekly Bible studies and personal discipling of students at Austin College.
- Connecting students with local GBA churches and fostering relationships with church leaders and campus leaders.
- Supporting church strengthening efforts, pastoral connections, and pulpit supply within the Association.
- Attending Association meetings and providing reports to the Executive Board of Pastors.

TIMELINE

The BSM Associate Campus Ministry position is projected to be a short-term role lasting approximately 6 months, running from February through July. This timeline allows for focused ministry efforts during the spring and early summer months, aligning with the academic calendar and key outreach opportunities.

COMPENSATION

The BSM Associate Campus Minister position is self-funded, with all payments directed to the Grayson Baptist Association and designated specifically for this role. This position is full-time with the Associate Campus Minister becoming an Employee of the Grayson Baptist Association. The target salary for the 6-month term will range from \$20,000 to \$27,500, based on fundraising and budget considerations. These funds will support the minister's salary and related expenses necessary to fulfill the responsibilities of the role.

If the Campus Minister leaves due to accepting another position or other life circumstances, any remaining funds designated for this role may be redirected to the Grayson Baptist Association's AW Blaine Fund, which supports pastors facing emergencies or crises."

CONTACT INFORMATION

For questions about this position or information about financially sponsoring this role, please contact:

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